

DECISION UNDER DELEGATED POWERS

Subject	Revaluation of Infrastructure Engineer
Officer Requesting Decision	Corporate ICT Manager
Officer Making the Decision	Chief Officer – Digital and Communications
Authority for Decision	Delegated authority under Part 2B- 2.3 (f) of the Scheme of Delegations - each head of service may make any minor changes to the establishment or job titles within his or her service, subject to the proposed changes: (i) being able to be met from existing staffing budgets (ii) being subjected to the appropriate consultation requirements with the affected officers and unions (iii) not leading to any risk of redundancy
Recommendation	Salary grade change for Infrastructure Engineer within IT and Digital services
Alternatives considered and rejected	<ol style="list-style-type: none"> 1. To revert to previous Infrastructure Engineer Job Description and retain salary grade 2. To allow salary grade change as completed through audit checks and revaluation by HR.
Decision	Approve
Reason	<p>Following the post holder resigning from the post, the job description and person specification for this role were reviewed and rewritten to better reflect the roles and responsibilities of this post. As part of the review the post was processed through a job evaluation, concluding a role grade of E.</p> <p><u>Advice from HR</u></p> <p>HR Advisor: Clare Morgan Summary of comments from HR:</p>
Date	13/12/2021

Background Papers	Infrastructure Engineer job profile
Decision record kept until	13/12/2027
Background papers kept until	13/12/2025



Signed.....

Dated.....13/12/2021.....