

DECISION UNDER DELEGATED POWERS

Subject	Post title change from 'Education Officer' to 'Waste Development Officer'
Officer Requesting Decision	Waste and Transport Manager
Officer Making the Decision	Chief Officer – Operations and Traded Services
Authority for Decision	Delegated authority under Part 2B- 2.3 (f) of the Scheme of Delegations - each head of service may make any minor changes to the establishment or job titles within his or her service, subject to the proposed changes: (i) being able to be met from existing staffing budgets (ii) being subjected to the appropriate consultation requirements with the affected officers and unions (iii) not leading to any risk of redundancy
Recommendation	Approve the post title change from 'Education Officer' to 'Waste Development Officer'
Alternatives considered and rejected	<ol style="list-style-type: none"> 1. To not allow any job title change 2. To allow a job title change to a different title to that offered
Decision	Approve the post title change from 'Education Officer' to 'Waste Development Officer'
Reason	<p>Prior to recruiting to this vacant post, the job description and person specification for this role was reviewed and rewritten to better reflect the needs of the service with the upcoming changes from Government. As part of this review, the title of the role was changed to reflect the nature of the updated job description.</p> <p>This is supported by internal HR advice</p>
Date	18.11.2022
Background Papers	Development Officer Job Description
Decision record kept until	18.11.2028

Background papers kept until	18.11.2026
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Signed.....

Dated.....18.11.22.....