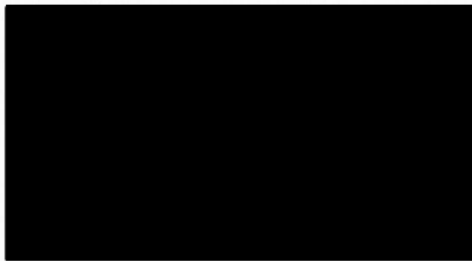


DECISION UNDER DELEGATED POWERS

| | |
|--------------------------------------|--|
| Subject | Post title change to "Infrastructure & Security Lead " from "Security and Compliance Lead Officer" |
| Officer Requesting Decision | Corporate ICT Manager |
| Officer Making the Decision | Chief Officer – Digital and Communications |
| Authority for Decision | Delegated authority under Part 2B- 2.3 (f) of the Scheme of Delegations - each head of service may make any minor changes to the establishment or job titles within his or her service, subject to the proposed changes: (i) being able to be met from existing staffing budgets (ii) being subjected to the appropriate consultation requirements with the affected officers and unions (iii) not leading to any risk of redundancy |
| Recommendation | To allow post title change to "Infrastructure & Security Lead" from "Security and Compliance Lead Officer" within IT and Digital Services |
| Alternatives considered and rejected | <ol style="list-style-type: none"> 1. To not allow any job title change 2. To allow a job title change to a different title to that offered |
| Decision | Approve |
| Reason | <p>Following the post holder resigning from the post, the job description and person specification for this role were reviewed and rewritten to better reflect the roles and responsibilities of this post. As part of the review the title of the post was also revisited.</p> <p><u>Advice from HR</u></p> <p>HR Advisor: Clare Morgan Summary of comments from HR: Our recruitment policy states that posts should be reviewed for accuracy when a post becomes unoccupied. The change to Job title has been made to better reflect the responsibilities of the</p> |

| | |
|------------------------------|---|
| | <p>post. The duties have not significantly changed and therefore a Job evaluation is not required. We would therefore support this change.</p> <p>To better reflect the emphasis of the role for this position, it was felt the title of "Infrastructure & Security Lead" better reflected the overall purpose of the post.</p> |
| Date | 24/11/2021 |
| Background Papers | Infrastructure & Security Lead job profile |
| Decision record kept until | 24/11/2027 |
| Background papers kept until | 24/11/2025 |



Signed.....

Dated.....24/11/2021.....