

AGENDA MANAGEMENT SHEET

Report Title: Public Realm Masterplan – Priority Projects

Name of Committee: Cabinet

Date of Meeting: 8 April 2025

Report Director: Chief Officer - Growth and Investment Chief Officer
– Growth and Investment

Portfolio: Growth, Investment, Digital and Communications

Ward Relevance: All

Prior Consultation: Finance and Performance, Town Centre
Regeneration Working Group

Contact Officer: Ella Casey, Principal Planning Officer (Town
Centre Regeneration), ella.casey@rugby.gov.uk

Public or Private: Public

Report Subject to Call-In: Yes

Report En-Bloc: No

Forward Plan: Yes

Corporate Priorities: This report relates to the following priority(ies):
 A Healthier Rugby – To support people to live healthier, longer, and more independent lives.
 A Thriving Rugby – To deliver a thriving economy which brings Borough-wide investment and regenerates Rugby Town Centre.
 A Greener Rugby – To protect the environment and ensure the Borough adapts to climate change.
 A Fairer Rugby – To reduce inequalities and improve housing across the Borough.
[Corporate Strategy 2025-2035](#)
 This report does not specifically relate to any Council priorities but

Summary: The report seeks Council approval for the allocation of UK Shared Prosperity Funding 2025/26 from Warwickshire County Council to undertake further work in relation to priority projects identified in the Public Realm Masterplan

Financial Implications:	The financial implications are set out in section 5 of this report, detailing the use of the Town Centre Strategy Reserve and UK Shared Prosperity monies for this project.
Risk Management/Health and Safety Implications:	A dedicated strategic risk register is in place for each strand of the Corporate Strategy. Use of reserves is a key action towards delivering on the corporate strategy priorities.
Environmental Implications:	Environmental implications are set out in Appendix 2. The progression of the priority project to completion would positively contribute to the Council's climate change aspirations by encouraging and facilitating more sustainable modes of travel, supporting active travel and encouraging biodiversity enhancements in the town centre.
Legal Implications:	None arising directly from this report.
Equality and Diversity:	Equality and Diversity implications are set out in Appendix 3. The progression of the priority project will seek to enable accessibility for all in the town centre's physical environment, create opportunities for equality as well as keeping people's health and well-being at the forefront.
Options:	<p><u>Option 1</u> Agree to the spend and recommendations as set out in the report</p> <p><u>Option 2</u> Not agree the spend and recommendations as set out in the report</p>
Recommendation:	IT BE RECOMMENDED TO COUNCIL THAT £272,199 (revenue) of the UK Shared Prosperity Fund (2025/26) to be received from Warwickshire County Council be allocated to progress priority projects 1-3 within the Public Realm Masterplan to RIBA stage 3.
Reasons for Recommendation:	To enable the Borough Council to use the funding provided by Warwickshire County Council UK Shared Prosperity Fund (UKSPF) and to ensure that the public realm priority schemes are progressed to instigate positive change within the town centre in order to realise the development and investment opportunities in the town centre

which will also deliver on the aims of the Corporate Strategy.

Cabinet - 8 April 2025

Public Realm Masterplan - Priority Projects

Public Report of the Chief Officer - Growth and Investment

Recommendation

IT BE RECOMMENDED TO COUNCIL THAT £272,199 (revenue) of the UK Shared Prosperity Fund (2025/26) to be received from Warwickshire County Council be allocated to progress priority projects 1-3 within the Public Realm Masterplan to RIBA stage 3.

1. EXECUTIVE SUMMARY

- 1.1. The purpose of this report is to provide an update on the Public Realm Masterplan (PRM) findings and consideration of the next steps. One of the PRM's aim is to create better places and spaces, 6 key projects (8 including street and laneway improvements) were derived on the basis of this aim.
- 1.2. The Masterplan identifies a range of hard and soft landscape interventions that could be undertaken over the long term across the town centre. This work will feed into the Delivery Plan which will be produced over the summer to create a pipeline of schemes including both public realm and other physical regeneration projects. Landscape interventions will also need to be flexible and adaptable as new development projects come forward over time.
- 1.3. Projects 1-3 in the Masterplan combine to make 'The Stitch' which is the key priority project considered to have the most positive impact upon the town centre and would be a catalyst for change. The progression of The Stitch to RIBA stage 3 is required in order to make positive and impactful change within the town centre which will also deliver on the aims of the Corporate Strategy.
- 1.4. A proportion of the UK Shared Prosperity Funding for 2025/26 has been allocated to the Council from Warwickshire County Council to be used for the Communities and Places investment priority.

2 INTRODUCTION

- 2.1. The purpose of this report is to provide an update on the Public Realm Masterplan findings and consideration of the next steps. Appendix 1 provides extracts from the Public Realm Masterplan which relate to the main priority project – The Stitch.

3. PUBLIC REALM MASTERPLAN (2025)

3.1. The Public Realm Masterplan (PRM) (2025) has been produced by Planit on behalf of the Council. It sets out a clear vision for public realm within the town centre and identifies a range of gateways/arrival points, ways to connect to existing communities and better places/ spaces opportunities in the town centre. The objectives of the masterplan are:

- Create high quality places to build civic pride, to attract visitors, workers and residents and to increase dwell time and improve health and wellbeing
- Create a public realm that reflects the heritage of Rugby
- Provide opportunities for sustainable and active travel to support public transport access to the town centre as well as improving walking, cycling and wheeling.
- Ensure that all improvements are adaptable to climate change
- Integrate water management, biodiversity, air quality priorities, renewable energy creation as part of healthy streets and spaces
- Enhance and connect green spaces across the town centre
- Provide clear priorities for improvements and direction for future developments within Rugby town centre
- Provide enhanced streets and public spaces for events – to include local businesses, cultural, community and voluntary organisations – adding vitality to the town centre.

3.2. With an aim of creating better places and spaces, 6 key projects (8 including street and laneway improvements) are identified within the PRM. These projects are:

- Project 1 – Clock tower to Old Market Place
- Project 2 – The Stitch North
- Project 3 – The Stitch South (including Pleasance Gardens)
- Project 4 – Chapel Street Square
- Project 5 – RAGM Entrance/Frontage
- Project 6 – William Webb Ellis Park/Plaza

3.3. The Council is also producing a Delivery Plan and reviewing other land holdings which need to be taken into account before decisions can be made on all suggested projects within the Masterplan. Considering the above officers have sought to prioritise which projects to progress first based on the PRM and the public and stakeholder consultation undertaken in September 2024. 'The Stitch' is a metaphor for binding the north and south of the town together and is represented by projects 1-3 and received lots of attention and positive comments from local residents in response to the engagement event.

3.4. Project 1 is identified as the central, catalyst project. As part of the Stitch, this becomes the central link of the area, giving the clock tower more room within its environment and providing a nicer place to sit and spend time in. The wider Stitch proposals (projects 1-3) would transform the route through the town centre, stitching the town together again by slowing vehicle speeds, removing pedestrian barriers, introducing regular courtesy crossings, with the aim of reducing vehicle numbers and making it easier for pedestrians and cyclists to inhabit and navigate through. The Stitch project is deemed to be the most

transformative for the town and therefore is the first priority project to be taken forward with the central area (Market Place to Old Market Place) being the focus. Appendix 1 shows extracts of the PRM relating to The Stitch.

4. NEXT STEPS

- 4.1. The PRM sets out the high-level proposals for the priority projects and the wider town centre. The schemes therefore need to be drawn up into a detailed design (RIBA stage 3 a&b) based on detailed surveys. Projects 1 to 3 are in essence one high level strategic project which abut each other. It is therefore necessary to progress all three projects to RIBA stage 3 together. The benefit of designing all three projects together is derisking the potential to miss any major design errors or constraints as the surveys and due diligence will be undertaken on the overall project are and not just for one project as a standalone.
- 4.2. The cost for taking projects 1-3 (The Stitch) through to RIBA stage 3 (including stages 3a and 3b) is £481,157.

5. TOWN CENTRE RESERVE AND UKSPF

- 5.1. A £5 million Town Centre Reserve was approved at Council on 22 February 2023 to support the regeneration of the town. The opening balance of the Town Centre Strategy reserve at 1 April 2025 was (£4.558m).
- 5.2. UK Shared Prosperity Fund (UKSPF) has been allocated to the Council in previous years. The funding is being allocated directing to Warwickshire County Council (WCC). WCC intends to use most of the funding for supporting local business (UKSPF investment priority), however they invited deliverable projects to be submitted from the borough and district councils for the Communities and Place theme only. The Council therefore put priority projects 1-3 forward as projects which could be delivered before April 2026. WCC have confirmed an allocation of £272,199 (revenue) of this funding to Rugby Borough Council for the purpose of undertaking this detailed design work.
- 5.3. A further £208,958 is therefore also required from the Town Centre Reserve in order to equate to the £481,157 project cost. The allocation for the funding from the Town Centre Reserve is delegated to the Section 151 Officer.

6 FINANCIAL IMPLICATIONS

- 6.1 The project can be funded in its entirety from the Town Centre Reserve with the approval of the Section 151 Officer. This reserve was created to fund key elements relating the town centre regeneration of which public realm is considered to be. In this instance external funding has also been identified to cover part of the cost (UKSPF).

7 CONCLUSION

- 7.1 It be recommended to Council that £272,199 (revenue) of the UK Shared Prosperity Fund received from Warwickshire County Council be allocated to progress the priority project (projects 1-3 within the Public Realm Masterplan) to RIBA stage 3.
- 7.2 This will ensure that the public realm priority schemes are progressed to instigate positive change within the town centre, which will also deliver on the aims of the Corporate Strategy.

8 OPTIONS AVAILABLE

Option 1

Agree to the spend and recommendations as set out in the report

Option 2

Not agree the spend and recommendations as set out in the report

Name of Meeting: Cabinet
Date of Meeting: 8 April 2025
Subject Matter: Public Realm Masterplan Priority Project
Originating Department: Growth and Investment

DO ANY BACKGROUND PAPERS APPLY YES

LIST OF BACKGROUND PAPERS

Doc No	Title of Document and Hyperlink
	Public Realm Masterplan (2025) https://www.rugby.gov.uk/public-realm

The background papers relating to reports on planning applications and which are open to public inspection under Section 100D of the Local Government Act 1972, consist of the planning applications, referred to in the reports, and all written responses to consultations made by the Local Planning Authority, in connection with those applications.

Exempt information is contained in the following documents:

Doc No	Relevant Paragraph of Schedule 12A

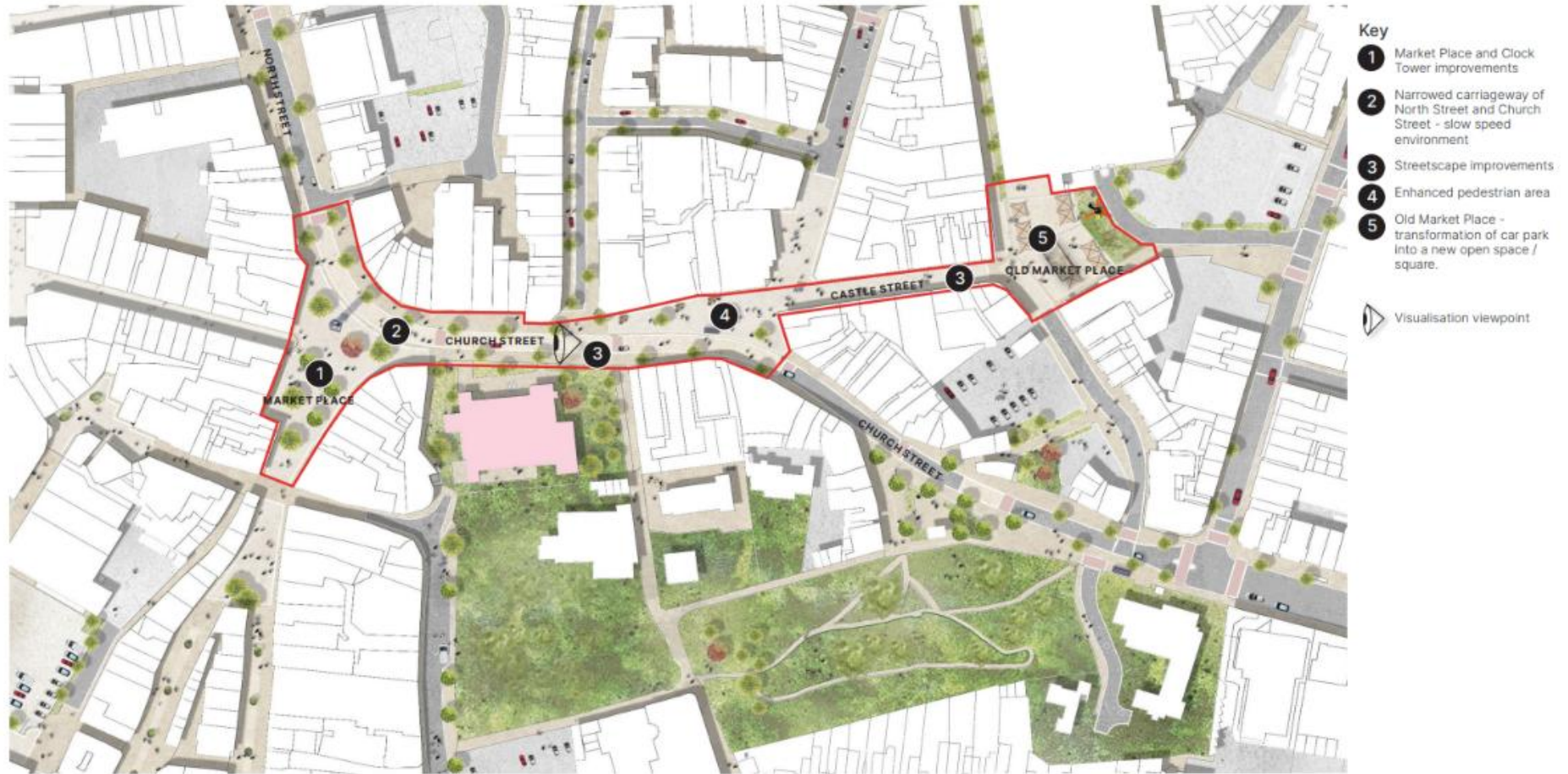
Appendix 1: Public Realm Masterplan Exerts relating to the Priority Project 'The Stitch'

Priority Projects



Project 1

Clock Tower to Old Market Place





Photograph of existing state

Visualisation of Church Street

Project 2



The Stitch (North) extents





Photograph of existing state

Visualisation of North Street

Project 3



The Stitch South extents





Photograph of existing state

Visualisation of Church Street and Pleasance Garden

Rugby Borough Council

Climate Change and Environmental Impact Assessment

CONTEXT

In 2019 the UK Parliament set a commitment in law to reach net zero carbon emissions by 2050. Achieving this target will require considerable effort with public bodies, private sector organisations, the third sector and individuals working together to take action.

Rugby Borough Council declared a climate emergency in 2019 and the Council's Corporate Strategy (2021-2024) [link](#) sets ambitious outcomes in relation to Climate Change. These ambitions are further defined through the Council's Climate Change Strategy [link](#) and must now be progressed through the decisions which the Council makes.

It is therefore important that Rugby Borough Council gives due regard to climate change when making decisions. In the context of the Council's business, Climate Change includes greenhouse gas emissions, biodiversity, habitat loss and environmental destruction. When putting forward recommendations for decision, officers must assess how these recommendations are likely to influence our climate change commitments by completing the following Climate Change and Environmental Impact Assessment.

To help you complete this assessment, please see the following guidance on SharePoint [here](#).

A copy of this Climate Change and Environmental Impact Assessment, including relevant data and information should be forwarded to your Chief Officer for approval.

If you require help, advice and support to complete the form, please contact your Chief Officer.

SECTION 1: OVERVIEW

Portfolio and Service Area	Growth and Investment
Policy/Service/Change being assessed	Major Projects and Regeneration
Is this a new or existing Policy/Service/Change?	An existing strategy (Corporate Strategy2025-35) that is now being delivered.
If existing policy/service please state date of last assessment	22 nd October 2024
Ward Specific Impacts	Borough-wide
Summary of assessment Briefly summarise the policy/service/change and potential impacts	<p>The Corporate Strategy's aim is to achieve a more sustainable economy for all, where our natural environment, people and businesses are thriving. An objective of the strategy is to deliver a thriving town centre with a mix of retail, leisure, residential and community spaces. This includes an improved public realm.</p> <p>It is envisaged that there will be no negative impacts in relation to the assessment in stage 2 of the document. Positive impacts are identified in relation to sustainable transport/travel and biodiversity and habitats. These positive impacts are envisaged to be delivered in the next 2 years.</p>
Completed By	Ella Casey (Principal Planning Officer – Town Centre Regeneration)
Authorised By	Nicola Smith (Chief Officer for Growth & Investment)
Date of Assessment	18 th March 2025

SECTION 2: GREENHOUSE GAS EMISSIONS

	No Impact	Positive	Negative	Description of impact	Any actions or mitigation to reduce negative impacts	Action owner	Timescales
Scope 1 Emissions Direct emissions from council owned resources, for example through boilers or vehicles.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Scope 2 Emissions Indirect emissions occurring at the location energy is produced for council activities. For example, electricity generation for council buildings.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

SECTION 3: CLIMATE CHANGE STRATEGY

	No Impact	Positive	Negative	Description of impact	Any actions or mitigation to reduce negative impacts	Action owner	Timescales
Workplaces and the Economy	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The environment and aesthetic improvements being made to the main throughfare of the town centre seeks to boost footfall and activity within the town centre. It also seeks to promote modal shift within the town centre (e.g. pedestrian, cycle and sustainable transport movements). This should therefore enhance the economy.		Growth and Investment	2 years
Transport	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Making changes to the key route through the town centre will improve connections for all including pedestrians, cyclists and bus services to create a modal shift in transport.	The negative impact identified is that successful regeneration could lead to increased traffic if not managed properly. This would decrease air quality and increase GHG emissions. Promotion of sustainable transport and the consideration of the air quality management zone within the Car Parking Strategy workstream would mitigate this. EV charging within Council parks should also be explored through	Growth and Investment	Ongoing 2 years

Appendix 2

	No Impact	Positive	Negative	Description of impact	Any actions or mitigation to reduce negative impacts	Action owner	Timescales
					the Car Parking Strategy workstream.		
Natural Environment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The public realm interventions look to introduce tree planting, connect green spaces, and additional community spaces into the town centre. This will support the council's nature recovery and biodiversity goals.		Growth and Investment	2 years
Homes and Energy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Waste, Resources and the Circular Economy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Climate and Nature Positive Communities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Adaptation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	PRM objective is to 'ensure that all improvements are adaptable to climate change. Additionally, the objectives around green spaces /biodiversity/water management would help reduce the impact from		Growth and Investment	2 years

Appendix 2

	No Impact	Positive	Negative	Description of impact	Any actions or mitigation to reduce negative impacts	Action owner	Timescales
				hotter temperature and increased rainfall - the two main changes for Rugby. This would include things like increased water absorption and shade provision.			

SECTION 4: REVIEW

Where a negative impact is identified, the proposal and/or implementation can be adapted or changed; meaning there is a need for regular review. This review may also be needed to reflect additional data and evidence for a fuller assessment (proportionate to the decision in question). Please state the agreed review timescale for the identified impacts of the policy implementation or service change.

Review date	Not required
Key points to be considered through review	No required
Person responsible for review	Ella Casey (Principal Planning Officer – Town Centre Regeneration)
Authorised by	Nicola Smith (Chief Officer for Growth & Investment)

EQUALITY IMPACT ASSESSMENT (EqIA)

Context

1. The Public Sector Equality Duty as set out under section 149 of the Equality Act 2010 requires Rugby Borough Council when making decisions to have due regard to the following:
 - eliminating unlawful discrimination, harassment and victimisation, and other conduct prohibited by the Act,
 - advancing equality of opportunity between people who share a protected characteristic and those who do not,
 - fostering good relations between people who share a protected characteristic and those who do not, including tackling prejudice and promoting understanding.
2. The characteristics protected by the Equality Act are:
 - age
 - disability
 - gender reassignment
 - marriage/civil partnership
 - pregnancy/maternity
 - race
 - religion/belief
 - sex/gender
 - sexual orientation
3. In addition to the above-protected characteristics, you should consider the crosscutting elements of the proposed policy, such as impact on social inequalities and impact on carers who look after older people or people with disabilities as part of this assessment.
4. The Equality Impact Assessment (EqIA) document is a tool that enables RBC to test and analyse the nature and impact of what it is currently doing or is planning to do in the future. It can be used flexibly for reviewing existing arrangements but in particular should enable identification where further consultation, engagement and data is required.
5. The questions will enable you to record your findings.
6. Where the EqIA relates to a continuing project, it must be reviewed and updated at each stage of the decision.
7. Once completed and signed off the EqIA will be published [online](#).
8. An EqIA must accompany all **Key Decisions** and **Cabinet Reports**.
9. For further information, refer to the EqIA guidance for staff.
10. For advice and support, contact:
Rebecca Ewers
Corporate Equality & Diversity Officer
rebecca.ewers@rugby.gov.uk
01788 533509

Equality Impact Assessment

Service Area	Growth & Investment – Major Projects and Regeneration
Policy/Service being assessed	Public Realm – The Stitch
Is this a new or existing policy/service? If existing policy/service please state date of last assessment	The Corporate Strategy 2025-35 is an existing strategy assessed 22nd October 2024. This report is about delivering the strategy.
EqlA Review Team – List of members	Ella Casey – Principal Planning Officer (Town Centre Regeneration)
Date of this assessment	18 th March 2025
Signature of responsible officer (to be signed after the EqlA has been completed)	<i>E. Casey</i>

A copy of the completed and signed Equality Impact Assessment report, including relevant data and information to be forwarded to the Corporate Equality & Diversity Officer.

Details of Strategy/ Service/ Policy to be analysed

<u>Stage 1 – Policy to be analysed</u>	
(1) Describe the main aims, objectives and purpose of the Strategy/Service/Policy (or decision)?	This document sets a corporate vision for the town centre. The corporate strategy has reinforced a delivery focus in relation to regeneration in the town centre. The Strategy’s aim is to achieve a more sustainable economy for all, where our natural environment, people and businesses are thriving. An objective of the strategy is to deliver a thriving town centre with a mix of retail, leisure, residential and community spaces. This includes an improved public realm.
(2) How does it fit with Rugby Borough Council’s Corporate priorities and your service area priorities?	It primarily fits with 'A Thriving Rugby' and 'A Healthier Rugby'. Delivering The Stitch would be a catalyst public realm project and have a significant impact on the public realm in the town centre.
(3) What are the expected outcomes you are hoping to achieve?	An enhanced public realm in order to generate a want to visit, dwell, live and do business in Rugby town centre and deliver a thriving place in line with the Corporate Strategy.
(4) Does or will the policy or decision affect: <ul style="list-style-type: none"> • Customers • Employees • Wider community or groups 	Yes, when delivered it will affect customers, employees, businesses and wider community groups. Employees will be affected as they will help enact these workstreams.
(5) Will the policy or decision involve substantial changes in resources?	Yes - resourcing has already been reviewed in order to enact the strategy and regeneration. It is reviewed on a yearly basis.
<u>Stage 2 – Evidence about user population and consultation</u>	

(1) What does the data tell you about the groups this policy or decision impacts?

Possible data sources:

- national statistics/census data
- local statistics
- evaluations
- analysis of complaints
- user feedback
- outcomes from

consultation/community voice

- Council published information, service data

- [District and Ward Profile – Warwickshire Observatory](#)
- [Office of National Statistics](#)
- [Fingertips health profiles](#)
- [Indices of Multiple Deprivation](#)
- [RBC Annual Workforce Equality Report](#)

Footfall in the town centre is currently very low and there are approximately 25% of shops which are vacant (including Rugby Central).

Rugby is home to diverse communities with a number of faiths, nationalities and ethnicities represented.

The last census showed 82% of residents were born in the UK; 92% were born within Europe; 2% Africa; 4% Middle East and Asia; 1% Americas and the Caribbean; and less than 1% Antarctica and Oceania

Census data shows a population which is 86% white; 7% Asian, Asian British or Asian Welsh; 3% Black, Black British, Black Welsh, Caribbean or African; 3% mixed or multiple ethnic groups; and 1% defined as other ethnic groups.

The census shows religions within the Borough as 51% Christian; 42 % no religion; 3% Hindu; 3% Muslim; 1% Sikh and <1% of each Jewish, and Buddhist.

Age demographics demonstrate a population made up of 18% under 15 years old; 64% 15-64 years old and 18% over 64 years old.

Furthermore, Rugby has a broad socioeconomic profile with significant variation between levels of deprivation being experienced.

<p>(2a) Have you consulted or involved those groups that are likely to be affected by the strategy/ service/policy you want to implement?</p> <p>If yes, please state which groups were involved in the consultation and what were their views and how have their views influenced the policy/decision?</p>	<p>The Public Realm Masterplan was consulted on in September 2024. Key town centre stakeholders were consulted alongside the general public. Feedback (summarised in background paper page 99) was as follows:</p> <ul style="list-style-type: none"> - The arrival to rugby is ugly and unwelcoming - Better crossings and wider paving are a good idea - Better cycle paths and paving will encourage walking and cycling - More trees and improved planting is always good - Make it more attractive to being chains like boots back. <p>Specific feedback on The Stitch from this consultation:</p> <ul style="list-style-type: none"> - Widening the pavements is a great idea - Pedestrianise the whole of the centre - Definitely want more trees - Bus provision should not be reduced - too many people rely on it - Getting rid of the taxi rank around the clock tower would be great - open up this space. <p>75% of the respondents to the consultation were residents of Rugby of which 50% visited the town centre on a weekly basis. the consultation showed that currently the majority of people stay within the town centre between 30 mins and 2 hours when they visit.</p> <p>The top change expressed which people wanted to see in Rugby was relating to pedestrians (e.g. wider footpaths, more crossings, benches/seating). 66% of respondents were keen to see positive changes to the pedestrian experience and 46% wanted more consideration given to cycling. More community space and improved trees and planted were lose behind at 36%.</p>
<p>(2b) If you have not consulted or engaged with communities that are likely to be affected by the policy/decision, give details about when you intend to carry out consultation or provide reasons for why you feel this is not necessary.</p>	<p>N/A</p>
<p><u>Stage 3 – Analysis of impact</u></p>	

<p>(1) <u>Protected Characteristics</u> From your data and consultations is there any positive, adverse or negative impact identified for any particular group, which could amount to discrimination?</p> <p>If yes, identify the groups and how they are affected.</p>	Protected Characteristic	Nature of Impact Positive, Neutral, Adverse (explain why)	Extent of impact Low, medium, high
	Age	Neutral	N/A
	Disability	Positive - seeks to make The Stitch area more accessible for all	High
	Sex	Neutral	N/A
	Gender reassignment	Neutral	N/A
	Marriage/civil partnership	Neutral	N/A
	Pregnancy/maternity	Neutral	N/A
	Race	Neutral	N/A
	Religion/belief	Neutral	N/A
	Sexual Orientation	Neutral	N/A
<p>(2) <u>Cross cutting themes</u> (a) Are your proposals likely to impact on social inequalities e.g. child poverty, geographically disadvantaged communities? If yes, please explain how?</p>	Description of impact	Nature of impact Positive, Neutral, Adverse (explain why)	Extent of impact Low, medium, high
	Socio-economic e.g.: child poverty, income level, education level, working hours/occupation, family/social support, access to good nutrition	Positive - PRM aims to make green space and places more accessible and within reach.	Medium

	Environmental e.g.: housing status, transport links, geography, access to services, air quality, noise pollution	Positive - PRM aims to boost sustainable and active transport therefore promoting air quality.	High
(3) Using the information gathered in stages 2 and 3, what will the positive impact of the strategy/policy be on equality?	The Stitch public realm will be designed will all in mind and therefore will make the main route through the town centre, which connects with key spaces, accessible for all.		
(4) Are there any obvious barriers to accessing the service? If yes, how can they be overcome?	Materials and any specialist furniture (or other aspects within the public realm) will need to be considered through this project. It's important we consult again with those with disabilities and older people to ensure that the town centre is accessible to them.		
(5) What Equality Monitoring Data will be collected to analyse impact? How will the Equality Monitoring Data collected be used? If no Equality Monitoring Data is being collected, why not? For support with this section, please refer to the Equality Monitoring Guidance.	<p>- Indices of Multiple Deprivation - wards surrounding the town centre are some of the most deprived. this work aims to address this.</p> <p>- District and Ward Profiles - to track changes in health profiles, etc.</p> <p>Through future consultations engagement tracking will be implemented to ensure that we are engaging with all identified stakeholders and gain a variety of viewpoints.</p>		
(6) Complete this section if any adverse impacts were identified in 3.1. Outline any actions that will be taken to remove or mitigate the adverse impacts identified in 3.1 to ensure that no discrimination is taking place. If removing or mitigating the impact is not possible, you may in certain circumstances, justify the discrimination. If that is the case, please give evidence for why justifying is possible in this case.			

<u>Stage 4 – Action Planning, Review and Monitoring</u>																														
<p>(1) Data analysis What does feedback from Equality Monitoring Data gathered tell you about impact on groups? Were there any unforeseen impacts (positive or negative)?</p> <p>The feedback/data should be used to inform your Action Plan in (2)</p>	Positive impact - will be reviewed when further consultation is undertaken through this project.																													
<p>If No Further Action is required then go to – Review and Monitoring</p> <p>(2) Action Planning – Specify any changes or improvements that can be made to the service or policy to mitigate or eradicate negative or adverse impact on specific groups, including resource implications.</p>	<p>EqlA Action Plan</p> <table border="1" data-bbox="875 794 2110 1243"> <thead> <tr> <th data-bbox="875 794 1122 874">Action</th> <th data-bbox="1122 794 1368 874">Lead Officer</th> <th data-bbox="1368 794 1615 874">Date for completion</th> <th data-bbox="1615 794 1861 874">Resource requirements</th> <th data-bbox="1861 794 2110 874">Comments</th> </tr> </thead> <tbody> <tr> <td data-bbox="875 874 1122 1134">EQIA to be reviewed once stakeholder consultation is undertaken within this project</td> <td data-bbox="1122 874 1368 1134">Ella Casey</td> <td data-bbox="1368 874 1615 1134">September 2025</td> <td data-bbox="1615 874 1861 1134">N/A</td> <td data-bbox="1861 874 2110 1134"></td> </tr> <tr> <td data-bbox="875 1134 1122 1166"></td> <td data-bbox="1122 1134 1368 1166"></td> <td data-bbox="1368 1134 1615 1166"></td> <td data-bbox="1615 1134 1861 1166"></td> <td data-bbox="1861 1134 2110 1166"></td> </tr> <tr> <td data-bbox="875 1166 1122 1198"></td> <td data-bbox="1122 1166 1368 1198"></td> <td data-bbox="1368 1166 1615 1198"></td> <td data-bbox="1615 1166 1861 1198"></td> <td data-bbox="1861 1166 2110 1198"></td> </tr> <tr> <td data-bbox="875 1198 1122 1230"></td> <td data-bbox="1122 1198 1368 1230"></td> <td data-bbox="1368 1198 1615 1230"></td> <td data-bbox="1615 1198 1861 1230"></td> <td data-bbox="1861 1198 2110 1230"></td> </tr> </tbody> </table>					Action	Lead Officer	Date for completion	Resource requirements	Comments	EQIA to be reviewed once stakeholder consultation is undertaken within this project	Ella Casey	September 2025	N/A																
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EQIA to be reviewed once stakeholder consultation is undertaken within this project	Ella Casey	September 2025	N/A																											

(3) Review and Monitoring
State how and when you will monitor policy and Action Plan. Will you make any changes to the Equality Data that you are collecting or how you are collecting/using the data?

As above

Please annotate your policy with the following statement:

‘An Equality Impact Assessment on this policy was undertaken on 18th March 2025 and will be reviewed on 18th September 2025.’