

**HRUGBY BOROUGH COUNCIL**

**QUESTION PURSUANT TO STANDING ORDER 10**

**COUNCIL – 23 NOVEMBER 2022**

**QUESTION H**

**Councillor Harrington to ask the Leader of the Council, Councillor Lowe:**

“Currently, with the cost of living the crisis, several companies like Tesco, Sainsbury’s and Aldi have given two pay rises to their staff in the last 12 months.

According to the living wage foundation, the hourly rate should be £10.90. Is this council paying staff a living wage to help during this crisis? Does this also include contracted staff who work on behalf of the council?”

**Councillor Ms Robbins, in the absence of Councillor Lowe, to reply as follows:**

“On 6 January 2014 Cabinet approved the payment of the national living wage for employees directly employed by the Council and through the annual Pay Policy statement review report details on this are presented. The report for 2021/22 was presented at the Council meeting on 19 July 2022.

As approved on 3 November, Rugby Borough Council will be paying all staff the nationally agreed 2022/23 cost of living increase of £1,925 plus the agreed 4.04% on any allowances associated with the role. This will be paid as part of the November salary payment.

Although agreed at a national level the Council will also implement any rises for the 2023/24 financial year. At this stage negotiations have not begun.”