

DECISION UNDER DELEGATED POWERS

Subject	WMTemps (OPUS) recruitment project for PERM roles for ICT restructure
Officer Requesting Decision	Human Resources Manager
Officer Making the Decision	Chief Executive
Authority for Decision	Delegated authority under paragraph 2.7 (c) of Part 2B of Rugby Borough Council's Constitution – the Legal & Governance Manager shall be authorised to sign on behalf of the Council documents which are not required to be executed by the affixing of the Common Seal of the Council
Recommendation	To proceed with recruitment option of using WMTemps to fulfil PERM roles, allowing Legal to sign the contract
Alternatives considered and rejected	To not use WMtemps for sourcing potential PERM candidates for ICT roles following restructure
Decision	Approve
Reason	To maximise recruitment opportunities for ICT restructure
Date	12/10/23
Background Papers	N/A
Decision record kept until	05/10/2029

Background papers kept until	N/A
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Signed.....

Dated.....12/10/23.....