



FORWARD PLAN

FEBRUARY – MAY 2025

FEBRUARY 2025

1. GROWTH AND INVESTMENT, DIGITAL AND COMMUNICATIONS PORTFOLIO

Nicola Smith, Chief Officer for Growth and Investment, nicola.smith@rugby.gov.uk
Thomas Griffiths, Chief Officer for Digital and Communications, thomas.griffiths@rugby.gov.uk

REF.	SUBJECT	KEY DECISION (Y/N)	PUBLIC/ PRIVATE REPORT	MEETING AND DATE DECISION TO BE TAKEN	CONSULTATION PROCESS AND CONSULTEES	CONTACT OFFICER	NOTES
02/25 GI01	South West Rugby Design Code	Y	Public	Cabinet 3 February 2025		Abigail Murphy, Senior Design Officer abigail.murphy@rugby.gov.uk Hayley Smith, Principal Planning Officer (Development Strategy) hayley.smith@rugby.gov.uk	

2. PARTNERSHIPS AND WELLBEING PORTFOLIO

Leisure and Wellbeing - Tom Kittendorf, Chief Officer for Leisure and Wellbeing, tom.kittendorf@rugby.gov.uk
Equality and Diversity - Aftab Razzaq, Chief Officer for Legal and Governance, aftab.razzaq@rugby.gov.uk
Human Resources - Mannie Ketley, Chief Executive, mannie.ketley@rugby.gov.uk

No decisions to be taken.

3. COMMUNITIES AND HOMES, REGULATION AND SAFETY PORTFOLIO

Michelle Dickson, Chief Officer for Communities and Homes, michelle.dickson@rugby.gov.uk
David Burrows, Chief Officer for Regulation and Safety, david.burrows@rugby.gov.uk

No decisions to be taken.

4. FINANCE AND PERFORMANCE, LEGAL AND GOVERNANCE PORTFOLIO

Jon Illingworth, Chief Officer for Finance and Performance, jon.illingworth@rugby.gov.uk

Aftab Razzaq, Chief Officer for Legal and Governance, aftab.razzaq@rugby.gov.uk

REF.	SUBJECT	KEY DECISION (Y/N)	PUBLIC/ PRIVATE REPORT	MEETING AND DATE DECISION TO BE TAKEN	CONSULTATION PROCESS AND CONSULTEES	CONTACT OFFICER	NOTES
02/25 LG01	Election of Mayor and Appointment of Deputy Mayor 2025/26	N	Private	Special Council – 4 February 2025	Cabinet 20 January 2025, All Group Leaders	Claire Waleczek, Democratic and Support Services Manager claire.waleczek@rugby.gov.uk	
02/25 FP01	Draft Housing Revenue Account Capital and Revenue Budgets 2025/26 and Medium-Term Financial Plan 2025 - 2029	Y	Public	Special Council – 4 February 2025	Cabinet 20 January 2025, All Group Leaders, Leadership Team	Jon Illingworth, Chief Officer – Finance and Performance jon.illingworth@rugby.gov.uk Michelle Dickson, Chief Officer – Communities and Homes michelle.dickson@rugby.gov.uk	
02/25 FP02	Draft General Fund Capital and Revenue Budgets 2025/26 and Medium-Term Financial Plan 2025 - 2029	Y	Public	Council – 13 February 2025	Cabinet 20 January 2025, All Group Leaders, Leadership Team	Jon Illingworth, Chief Officer – Finance and Performance jon.illingworth@rugby.gov.uk	
02/25 FP03	Non Domestic Rate Relief Policy	N	Private	Cabinet – 3 February 2025	-	Richard Moore, Revenues Manager richard.moore@rugby.gov.uk	

02/25 FP04	Finance and Performance Quarter 3 Update	N	Public	Cabinet – 3 February 2025	-	Jon Illingworth, Chief Officer – Finance and Performance jon.illingworth@rugby.gov.uk	
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5. ORGANISATIONAL CHANGE PORTFOLIO

Mannie Ketley, Chief Executive, mannie.ketley@rugby.gov.uk

No decisions to be taken.

6. OPERATIONS AND TRADED SERVICES PORTFOLIO

Operations and Traded Services - Claire Owen, Chief Officer for Operations and Traded Services, claire.owen@rugby.gov.uk

Climate Change - Dan Green, Deputy Chief Executive, dan.green@rugby.gov.uk

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02/25 OT/01	Food Waste – Communication Plan and Change of Black Bin Collection Frequency	Y	Public	Council – 4 February	Portfolio Holder, Shadow Portfolio Holder, Budget Working Group, Finance and Human Resources, Councillors, Liberal Democrat Group and Labour Group.	Andy Kelly, Project Manager, Food Waste Andy.kelly@rugby.gov.uk	

MARCH 2025

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Nicola Smith, Chief Officer for Growth and Investment, nicola.smith@rugby.gov.uk

Thomas Griffiths, Chief Officer for Digital and Communications, thomas.griffiths@rugby.gov.uk

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03/25 GI01	Local Plan Preferred Option Consultation	Y	Public	Cabinet – 3 March 2025 Council – 19 March 2025	Planning Services Working Group, Leadership Team	Neil Holly, Development Strategy Manager neil.holly@rugby.gov.uk	
03/25 DC01	Customer Engagement and Communications Strategy	Y	Public	Cabinet – 3 March 2025 Council – 19 March 2025	Leadership Team, key council officers	Dr Thomas D Griffiths, Chief Officer – Digital and Communications thomas.griffiths@rugby.gov.uk	Deferred from Cabinet 16 September and Council 25 September 2024

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Human Resources - Mannie Ketley, Chief Executive, mannie.ketley@rugby.gov.uk

No decisions to be taken.

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Michelle Dickson, Chief Officer for Communities and Homes, michelle.dickson@rugby.gov.uk

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03/25 CH01	Homelessness Strategy	Y	Public	Cabinet – 3 March 2025	Ward Councillors, Portfolio Holder, Spokesperson, Shadow Portfolio Holder, key stakeholders, partners across Rugby Scrutiny Committee 19 November 2024	Daniel Khan, Housing Advice and Benefits Manager daniel.khan@rugby.gov.uk	

4. FINANCE AND PERFORMANCE, LEGAL AND GOVERNANCE PORTFOLIO

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03/25 FP01	Write Offs	N	Private	Cabinet – 3 March 2025	-	Richard Moore, Revenues Manager richard.moore@rugby.gov.uk	

5. ORGANISATIONAL CHANGE PORTFOLIO

Mannie Ketley, Chief Executive, mannie.ketley@rugby.gov.uk

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03/25 OC01	People Strategy 2023-2026	N	Public	Cabinet – 3 March 2025 Council – 19 March 2025	Legal Services, JUCG, Management Team	Judith Hicks, Human Resources Manager judith.hicks@rugby.gov.uk	

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Climate Change - Dan Green, Deputy Chief Executive, dan.green@rugby.gov.uk

No decisions to be taken.

APRIL 2025

1. GROWTH AND INVESTMENT, DIGITAL AND COMMUNICATIONS PORTFOLIO

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No decision to be taken.

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No decisions to be taken.

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No decisions to be taken.

MAY 2025

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05/25 LG01	Appointments to Outside Bodies – Miscellaneous and by Virtue of Office	N	Public	Annual Council – 15 May 2025	-	Claire Waleczek, Democratic and Support Services Manager claire.waleczek@rugby.gov.uk	
05/25 LG02	Election of Mayor and Appointment of Deputy Mayor 2025/26	N	Public	Annual Council – 15 May 2025	Cabinet 20 January 2025, Special Council 4 February 2025 All Group Leaders	Claire Waleczek, Democratic and Support Services Manager claire.waleczek@rugby.gov.uk	
05/25 LG03	Constitutional Arrangements and Allocation of Seats to Party Groups – 2025/26	N	Public	Annual Council – 15 May 2025	Group Leaders	Claire Waleczek, Democratic and Support Services Manager claire.waleczek@rugby.gov.uk	
05/25 LG04	Report of the Returning Officer – Election Results	N	Public	Annual Council – 15 May 2025	-	Aftab Razzaq, Chief Officer Legal and Governance and Returning Officer aftab.razzaq@rugby.gov.uk	

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No decisions to be taken.

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Climate Change - Dan Green, Deputy Chief Executive, dan.green@rugby.gov.uk

No decisions to be taken.

LIST OF DECISION MAKERS

Members of the public can make representations about a decision which is due to be taken before it is made by contacting the named decision taker (details listed below).

CABINET

Leader: Cllr M Moran
Deputy Leader/Finance and Performance, Legal and Governance Portfolio Holder: Cllr I Mistry

Portfolio Holders:

Organisational Change:	Cllr B Brown
Communities and Homes, Regulation and Safety:	Cllr C Edwards
Operations and Traded Services:	Cllr A Livesey
Partnerships and Wellbeing:	Cllr M O'Rourke
Growth and Investment, Digital and Communications	Cllr L Robinson

Members of the Cabinet can be contacted by emailing them at their Council email addresses (available on the Council website) or by writing to them individually at Rugby Borough Council, Town Hall, Evreux Way, Rugby CV21 2RR.

Contact details for all Councillors can be obtained from the Council website <https://www.rugby.gov.uk/Councillors> or by contacting Democratic Services democraticservices@rugby.gov.uk.

CHIEF EXECUTIVE

Mannie Ketley
Rugby Borough Council
mannie.ketley@rugby.gov.uk

DEPUTY CHIEF EXECUTIVE

Dan Green
Rugby Borough Council
dan.green@rugby.gov.uk

NOTES

The Forward Plan contains matters which the Council has reason to believe will be subject of a Key Decision (see below) to be taken by Cabinet, officers or under joint arrangements in the course of the discharge of an executive function during the period covered by the plan. Rugby Borough Council also includes in its Forward Plan brief details of all matters which it expects to be discussed at Cabinet and Council meetings during the plan period, regardless of whether they are key decisions.

Each Forward Plan will cover a period of four months, beginning with the first day of any month. It will be prepared on a monthly basis and subsequent plans will cover a period beginning with the first day of the second month covered in the preceding plan. Each Forward Plan will be published at least 14 days before the start of the period covered.

A Key Decision is made in the exercise of an executive function and meets one or more of the following conditions:

1. The decision is likely to result in the Council incurring expenditure or the making of savings more than £75,000 (£20,000 in the case of a decision taken by an officer). Excluded from this are all loans to banks or other financial institutions made in accordance with the Treasury Management Strategy.
2. The decision is likely to be significant in terms of its effects on communities living or working in any ward in the borough.
3. The consideration by Cabinet of any matters which involve proposals or decisions:
 - (a) to change any plan or strategy included in the Policy Framework; or
 - (b) to develop any major new plan or strategy; or
 - (c) for the annual budget; or
 - (d) which would otherwise be contrary to or not in accordance with the policy framework or budget.

If any member of the public has any concerns with a report which is due to be considered in private, please contact Aftab Razzaq, the Council's Monitoring Officer, by telephoning 01788 533521 or by emailing aftab.razzaq@rugby.gov.uk.

Copies of the current Forward Plan can be viewed on the Council's website. Further details and copies of the Forward Plan can be obtained from Democratic Services by emailing democraticservices@rugby.gov.uk.